

## **COLLEGE AVENUE BAPTIST CHURCH** **Board of Overseers Minutes** **January 7, 2008**

**Members Present:** Jim Bradbury, Catherine Kornweibel, Monty Okken, Paul Preddy, Gunnar Ostrand, John Wheeler, Carlton Harris, Mark Goeglein, Gail Pedrotty, Stu U'Ren, Ron Richardson, Domingo Cabrera

**Absent:** N/A

The meeting was called to order by Chairman Monty at 7PM.

**Devotional:** Ron Richardson shared a small portion of a DVD by Anne Graham Lotz called, "I Saw the Lord". A time of open prayer followed with several people asking for the Lord's leading in all that we are doing and the decisions to be made.

**Agenda:** Meeting Agenda was handed out and reviewed.

### **Action Items:**

#### 1. Meeting Minutes

The minutes from the Overseer meeting on December 17, 2007 were reviewed and motion made by Gunnar Ostrand to approve. Motion was seconded by Gail Pedrotty.

*Motion passed unanimously.*

#### 2. Annual Meeting Presentation

John Wheeler began the discussion by describing the framework of the meeting. The basic framework will be to "Rewind" (a review of what God has done in our midst over the past year), "Fast Forward" (Pastor Carlton to summarize and cover the 4 in 24 – fresh initiatives) "Play" will be the call to action on the part of all members of this body to step up and take action.

Pastor Carlton laid out the 4 in 24 initiatives. "Who knows? Maybe you have come to position for such a time as this?" Esther 4:14

- Personal and corporate prayer
- Worship
- Relationships
- Engaging the spiritually lost and making Christ known

The Overseers asked questions regarding how the initiatives would be articulated and the challenge to the body would be related.

There are some on-going ministries that this focus will sustain and they will not be abandoned, but should provide focus for those ministries to deepen the base from which we can build.

One question raised by Domingo was whether a staff person will be the champion for each one of the initiatives? Should the number of conversions be related to baptisms versus conversions? It was requested that we put in the framework of the presentation the UpReach, InReach, OutReach and how these initiatives drive this high level view.

Do we assign an Overseer, staff, or other lay person to lead each of the four initiatives? More thought and prayer will be given and decisions made on each with a goal of completing by the Monday January 14<sup>th</sup> meeting.

3. January 26<sup>th</sup> Retreat

Ron Richardson shared the details of the Board of Overseer retreat planned for January 26<sup>th</sup>. Two locations have been identified that will serve the purpose off campus. Material will be sent to each Overseer to prepare.

4. Business Meetings on Sundays

Ron Richardson raised a concern with how we are communicating the desire to keep Sundays God focused and about worship versus church business. We need to be modeling the behavior desired of our people by keeping our focus on God as leaders.

5. Executive Session

Domingo Cabrera shared a report on a potential worship pastor candidate who met with several musicians and members involved with music and worship leadership. Concern was outweighed by the positive response, but centered on a lack of vocal experience and breadth of experience. The positives in terms of this person's background and experience are very strong with regard to the needs and role that we are looking to fill.

It was unanimously agreed that the next steps should be taken with this person to include an application, observation in a worship setting, some background vetting and personal testing.

**Other Items:**

1. Ron Richardson asked for feedback by Wednesday (1/9/08) on how many people will need childcare provided for the Monday 14<sup>th</sup> meetings so that arrangements can be made in advance with Children's Ministry.
2. A card of appreciation was received from a member who had asked for prayer from the Overseers.

The meeting was closed in prayer by Stu U'Ren.

Respectfully submitted,  
John Wheeler  
Secretary