

COLLEGE AVENUE BAPTIST CHURCH
Board of Overseers Minutes
March 10, 2008

Members Present: Paul Preddy-Chair, Gunnar Ostrand, Mark Goeglein, Stu U'Ren, Ron Richardson, Domingo Cabrera, Eunice Bauman, Bob Holaday, John Wheeler-Secretary

Absent: Terry Sizemore, Carlton Harris, Gail Pedrotty

The meeting was begun with prayer by Chairman Paul at 7:15PM.

Devotional: John Wheeler provided a short devotional on the offensive nature of the gospel which leads to the question on how we are being offensive as a church in delivering and expanding the kingdom.

Agenda: The principle purpose of the first meeting each month is prayer. John led the Overseers in a process of capturing praise, prayers, and people, and then there was a focused time of prayer over these items.

Action Items:

1. Meeting Minutes

The minutes from the Overseer meetings on February 25, 2008 were reviewed and motion made by Eunice to approve. Motion was seconded by Stu U'Ren.

Motion passed unanimously.

The minutes from the Overseer meetings on March 3, 2008 were reviewed and motion made by Stu U'Ren to approve. Motion was seconded by Bob Holaday.

Motion passed unanimously.

2. Adds & Drops

Motion was made by Domingo to accept the "Adds & Drops" as listed. Motion was seconded by Bob Holaday.

Motion passed unanimously.

3. Chair Paul will send a communication to the Business Committee indicating the steps the Board has asked the staff to act on. The list includes shutting down NCC, closing CEC on low usage days, a full list of recommendations for operational savings, and reduction in staffing hours where possible.

Other Items:

1. Domingo provided a report from the Business Committee related to transfers of money from savings to cover operating expenses. Business Committee recommends that significant action be taken to reduce expenses rather continuing to use savings to cover operational expense. It was communicated back to the Business Committee that a letter from Pastor Carlton and Chair Paul Preddy inviting the congregation to attend a meeting where the contingency plan will be shared in more detail so that the congregation has an opportunity to respond prior to more serious action in reducing salary expense. The Business Committee recommended that the BOO cut the budget by \$700,000 to balance expenses with income.

2. John Wheeler volunteered to establish greeting teams for Easter weekend with designs to continue as the First Impressions Team. All Overseers will be conscripted to participate. Deacons and Deaconesses will be encouraged to participate.

The meeting was closed in prayer by Stu.

Respectfully submitted,

John Wheeler
Secretary